

JASON F. KIRKSEY, Ph.D.  
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Office of Institutional Diversity  
408 Whitehurst  
Oklahoma State University  
Stillwater, Oklahoma 74078-1035  
(405) 744-9154  
E-Mail: [jason.kirksey@okstate.edu](mailto:jason.kirksey@okstate.edu)

## **EDUCATION**

Ph.D. Political Science, *University of New Orleans*, 1997  
M.A. Political Science, *Oklahoma State University*, 1991  
B.A. Economics, *Oklahoma State University*, 1989  
B.A. Political Science, *Oklahoma State University*, 1989

## **ADMINISTRATIVE EXPERIENCE**

Vice President and Chief Diversity Officer, Division of Institutional Diversity, Oklahoma State University, October 2014-Present

### Primary Job Duties and Responsibilities:

- Serve as a member of the OSU President's Executive Team
- Provide administrative guidance and support on issues related to diversity and inclusion to the OSU President and other administrators, including branch campus Presidents, Vice Presidents, Academic Deans, and Department Heads
- Provide leadership and a strategic vision for the Division of Institutional Diversity, which consist of four Departments:
  - Office of Multicultural Affairs
  - Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP)
  - Diversity Academic Support
  - Department of TRiO Programs
- Fiscal oversight of an annual budget of approximately \$2.5 million
- Oversee the development and implementation of programs and initiatives aimed at cultivating and strengthening diversity and inclusion to support the land-grant mission at OSU
- Engage in community outreach with internal and external constituencies throughout the state and nation to promote the University and the Division as a resource in fulfillment of OSU's land-grant mission
- Work with the OSU Foundation to identify prospective individual and corporate donors in the area of diversity and inclusion, as well as stewarding the existing base of donors to the University and the Division of Institutional Diversity
- Work with the OSU Division of Administration and Finance, specifically the Purchasing Department, to cultivate and strengthen the University's Supplier Diversity efforts
- Provide administrative guidance and support to the five campuses across the OSU system on issues related to diversity and inclusion, particularly the recruitment and retention of diverse students, faculty, and staff

Associate Vice President and Chief Diversity Officer, Division of Institutional Diversity, Oklahoma State University, April 2010-2014

Interim Director, Office of Equal Opportunity. Oklahoma State University, January-October 2013

Interim Associate Vice President for Institutional Diversity, Oklahoma State University, April 2009-April 2010

Director, Center for Africana Studies and Development, Oklahoma State University, 2007-2011

### **ACADEMIC EXPERIENCE**

Associate Professor, Department of Political Science, Oklahoma State University, 2010-Present

*Hannah D. Atkins Endowed Chair for Political Science and Government Information*, Associate Professor, Oklahoma State University, 2002-2010

*Hannah D. Atkins Endowed Chair for Political Science and Government Information*, Assistant Professor, Oklahoma State University, 1995-2002

*Courses taught:*

- Political Science 5710 -- Graduate seminar in Political Institutions
- Political Science 5510 -- Graduate seminar in Political Behavior
- Political Science 5110 -- Graduate seminar in Public Policy
- Political Science 3973 -- Race, Politics, and Sports
- Political Science 3953 -- Minority Politics
- Political Science 3683 -- American Politics in Contemporary Film
- Political Science 3423 -- Voting and Elections
- Political Science 1113 -- American Government
- Political Science 1113 -- Honors American Government
- Honors 3043 -- Contemporary Cultures in the United States
- Honors 2023 -- Constitutional Dimensions of Diversity
- Arts & Sciences 2003 -- Inclusion Leadership
- Arts & Sciences 1111 -- Freshman Orientation

### *Primary Teaching Interests:*

Minority Politics; Race, Politics, and Sports; Election Systems; Electoral Behavior; Urban Politics; Politics and Film; and American Politics

## GRANTS/FELLOWSHIPS

### *National Science Foundation (NSF)*

Principal Investigator, Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) Bridge to the Doctorate – Cohort IX, August 1, 2017-July 31, 2019, NSF Award # HRD-1702495, \$1,074,999.

Principal Investigator, Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) Bridge to the Doctorate – Cohort VIII, September 1, 2016-August 31, 2018, NSF Award # HRD-1612560, \$1,075,000.

Principal Investigator, Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) – Phase V, 1 September 2014-31 August 2019, NSF Award # HRD-1408748, \$3,745,778.

### *Administrative Oversight*

Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) – Phase IV, September 1, 2009-December 31, 2014, NSF Award # HRD 0902027, \$2,631,245 (Designated as Principal Investigator September 2013 by OSU President Burns Hargis).

Principal Investigator, Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) Bridge to the Doctorate – Cohort VI, October 1, 2012-September 31, 2014, NSF Award # HRD-1249206, \$987,000.

Principal Investigator, Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) Bridge to the Doctorate – Cohort VII, June 15, 2013-May 31, 2015, NSF Award # HRD-1301779, \$987,000.

### *Additional Grants/Fellowships*

Co-Principal Investigator (with Dr. Gilbert John), University Center for Exemplary Mentoring, January 2014-December 2016, Sloan Foundation, \$239,612 (not funded).

On-line Course Development Grant to support the creation of an upper-division Politics and Film course to be offered on-line, *Oklahoma State University*, 2006, \$3,000.

Co-Principal Investigator, “An Assessment of Oklahoma Elections from Statehood to 1968,” *Department of Political Science Faculty Research Grant, 2000-2001, \$900* (with Bob Darcy).

*Oklahoma Bar Association* Grant to support research on the selection of district court judges in Oklahoma from 1968-1998. [\$500]

*Oklahoma State University Arts & Sciences Dean's Incentive Grant* (1996-97) to support research on the impact of electoral systems on minorities in American cities. [\$3,000]

*Oklahoma State University Arts & Sciences Dean's Incentive Grant* (1995-96) to support research on women in state legislatures. [\$3,000]

*Louisiana Center for Women and Government Grant*, Nicholls State University, Thibodaux, Louisiana, to support a study of the policy preferences of women state legislators (1993) (with Robert R. Wagers). [\$8,200]

*Southern Regional Council Voting Rights Fellowship/Grant* to support training work with experienced experts involved in voting rights litigation (1992-1993). [\$8,000]

*Louisiana Educational Quality Support Fund Fellowship* (1991-1995). This fellowship provided full support for up to four years of graduate education. [\$12,000/year]

*American Political Science Association African-American Graduate Fellowship* (1991). [Unfunded]

## SCHOLARLY ACTIVITIES

### Publications

"Do I Fit In? Impact of Race on Hospitality Student Perceptions of Departmental Climate" with Gilpatrick Hornsby, Sheila Scott-Halsell, Catherine Curtis, and Bill Ryan. *Journal of Teaching in Travel & Tourism* (September 20, 2017, DOI: 10.1080/15313220.2017.1376604).

Preface. In Timothy Passmore, *Diversity: Connecting College to Life*. (Dubuque, IA: Kendall Hunt Publishing, 2015).

"Voting Rights Issues in the New Millennium." *Focus on Law Review* (Fall 2001, vol. 17,1:1,6-7).

"Interest Groups in Oklahoma, 1986 and 1997: A Research Update" with Robert E. England, Vincent Burke, Jonathan Winfrey and David R. Morgan. *Oklahoma Politics* 7 (October 1998): 59-90.

"Race and Representational Districting in Louisiana," with Richard L. Engstrom. In Bernard Grofman, (ed.), *Race and Representation* (New York: Agathon Press, 1998).

"Campaign Finance Reform: A Contemporary Analysis." In Christopher Bailey, Gillian Peele, Bruce Cain, and Guy Peters (eds.). *Developments in American Politics* 3. (Chatham, NJ: Chatham House Publishers, 1998).

"Limited and Cumulative Voting in Alabama: An Assessment after Two Rounds of Elections," with Richard L. Engstrom and Edward Still. 1997. *National Political Science Review* (Volume 6: 180-191).

"One Person, Seven Votes: Cumulative Voting in Chilton County, Alabama," with Richard L. Engstrom. In Anthony Peacock, (ed.), *Affirmative Action and Representation: Reassessing Voting Rights in the 1990s* (Durham, N.C.: Carolina Academic Press, 1997).

Scher, Richard K., Jon L. Mills and John J. Hotaling. 1997. *Voting Rights and Democracy: The Law and Politics of Districting*. Chicago: Nelson-Hall Publishers for the *American Review of Politics* (Fall/Winter 1997, vol. 18: 319-321). (Book Review)

"*Shaw v. Reno* and New Election Systems: The Cumulative Voting Alternative," with Richard L. Engstrom and Edward Still. *Voting Rights Review* (Spring 1995).

\*\* Reprinted in *Voting and Democracy Report: 1995*, Washington, DC: Center for Voting and Democracy. (Monograph)

"Election Systems and the Representation of Black Women in American State Legislatures," with R. Darcy and Charles D. Hadley. *Women and Politics* 13 (1993, 2): 73-89.

"Election Systems and the Representation of Black Women in American State Legislatures," with R. Darcy and Charles D. Hadley in Cathy J. Cohen, Kathleen B. Jones and Joan C. Tronto, eds., *Women Transforming Politics* (New York: NYU Press, 1997), reprinted from *Women and Politics* 13 (1993, 2): 73-89.

"Black Women in State Legislatures: The View From Oklahoma," with David E. Wright III. *Oklahoma Politics* 1 (October 1992): 67-79.

### **Selected Paper Presentations**

"The New South?: Black Representation on Southern School Boards," *Southern Political Science Association*, Savannah, GA., 7-9 November 2002 with Robert England and Mike Hirlinger.

"Judicial Independence in Oklahoma," *Southern Political Science Association*, Savannah, GA, 6-9 November 1999 with Robert Darcy.

"Oklahoma: Interest Group Power in Transition," *Midwest Political Science Association*, Chicago, IL, 23-25 April 1998 with David R. Morgan, Robert E. England, and Vincent Burke.

"Voting Rights Litigation and the Election of Judges in Louisiana," *National Conference of Black Political Scientists*, Chicago, IL, 12-15 March 1997.

"Judicial Behavior of Judges Elected From Subdistricts," *American Political Science Association*, Chicago, IL, 31 August-3 September 1995.

"Presence, Policy Making, and Power: Women in the Legislature," *Western Political Science Association*, Albuquerque, New Mexico, 10-12 March 1994 with Robert R. Wagers.

"Issue Salience as a Determinant of Policy Support Among Women State Legislators," *American Political Science Association*, Washington, D.C., 2-5 September 1993 with Robert R. Wagers.

"Election Systems and the Representation of Black Women in American State Legislatures," *Western Political Science Association*, San Francisco, California, 19-21 March 1992 with R. Darcy and Charles D. Hadley.

"Black Women in State Legislatures: The View From Oklahoma," *Oklahoma Political Science Association*, Weatherford, Oklahoma 14-15 November 1991.

### **Keynote Addresses**

Missouri Association of Diversity Officers in Higher Education Inaugural Annual Meeting, Keynote Address, "Advancing Diversity and Inclusion in Higher Education: The Impact of State and Regional Organizations", University of Missouri-Kansas City, Kansas City, Missouri, October 24, 2016.

Oklahoma Academic Advisors Association Spring Conference, Keynote Address: "The Role of Diversity in Academic Advising," Oklahoma State University-Oklahoma City, Oklahoma City, Oklahoma, 15 February 2013.

American Association of Collegiate Registrars and Admissions Officers (AACRAO) 98<sup>th</sup> Annual Meeting, Luncheon Keynote Address: "Making the Case for Diversity on the 21<sup>st</sup> Century Campus," Philadelphia, Pennsylvania, 2 April 2012.

Oklahoma City University, Black History Month Keynote Address, "A Journey Undone," Oklahoma City, Oklahoma, 5 February 2010.

### **Panel Participation**

Roundtable Participant, "Recruiting and Retaining Diverse Faculty," 2018 Insight Into Diversity HEED Award Summit, University of Houston, Houston, Texas, June 18, 2018.

Roundtable Participant, "Author Meets Critics—A Review of *Here's Looking at You: Hollywood, Film, and Politics* by Ernest Giglio," Southwest Texas Popular Culture/American Culture Association, Albuquerque, New Mexico, 9-12 February 2005.

Chair, "Alternative Election Systems and Their Impact on Minorities," *National Conference of Black Political Scientists*, Savannah, Georgia, 6-9 March 1996.

Discussant, "Electoral Schemes and Representation in U.S. Cities," *American Political Science Association*, Chicago, Illinois, 31 August-3 September 1995.

Discussant, "Public Policy Effects of Ethnic Migration and Redistricting," *Southwestern Political Science Association*, Dallas, Texas, 22-25 March 1995.

Chair, "Minority and Multicultural Politics in Urban America," *Southwestern Political Science Association*, San Antonio, Texas, 31 March-2 April 1994.

Chair, "Women and Electoral Politics in the United States," *Southern Political Science Association*, Savannah, Georgia, 3-6 November 1993.

### **Invited Lectures/Participant**

Roundtable Participant, "Sociocultural Transition," Gates Scholarship's Summer Institute, hosted by the Hispanic Scholarship Fund, Sheraton Hotel Dallas, Dallas, Texas, June 22, 2018.

Roundtable Participant, "A Conversation ... ," Gates Scholarship's Summer Institute, hosted by the Hispanic Scholarship Fund, Sheraton Hotel Dallas, Dallas, Texas, June 23, 2018.

"Oklahoma Louis Stokes Alliance for Minority Participation," Louis Stokes Midwest Center of Excellence Conference, Chicago, Illinois, October 24-26, 2014.

Oklahoma State University Library, *Soul of A People: Slave Narratives from the Federal Writers Project 1936-1938*, Stillwater, Oklahoma, 24 April 2009.

Oklahoma State University Library One Book, One Community Project, "Civil Rights in *To Kill A Mockingbird*," Sheerar Museum, Stillwater, Oklahoma, 4 October 2009.

*Oklahoma City Chapter of The Links, Inc. 2009 Central Area Conference*, "The Plight of the African American Male," Sheraton Hotel, Oklahoma City, Oklahoma, 1 August 2009.

### *Diversity and Inclusion Lectures and Workshops*

Oklahoma Clerks and Treasurers Academy, "Advanced Diversity Workshop," Center for Executive and Professional Development, Oklahoma State University, Stillwater, Oklahoma, 21 February 2014.

Oklahoma Clerks and Treasurers Institute, "The Logic and Common Cents of Diversity," Center for Executive and Professional Development, Oklahoma State University, Stillwater, Oklahoma, 20 February 2014.

Oklahoma State University Foundation, Development Team, "The Value of Diversity at OSU," Stillwater, Oklahoma, 10 February 2014.

Baylor University, "Highlighting Your Diversity ROI Through Data," Waco, Texas, 30 January 2014.

Career Tech, "Leadership Oklahoma Diversity Presentation," Oklahoma State University, Stillwater, Oklahoma, 1 November 2013.

32<sup>nd</sup> Annual Fire Service Instructors of Oklahoma (FSIO) Conference, "Legal and Societal Aspects of Diversity," Wyndham Garden Hotel, Stillwater, Oklahoma, 6 November 2013.

Northrop Grumman Corporation, "Diversity: The Logic and Common Cents of Diversity," Oklahoma City, Oklahoma, 28 August 2013.

OSU Academic Leaders Professional Development Series, "The Logic and Common Cents of Diversity," Oklahoma State University, Stillwater, Oklahoma, 29 January 2013.

Institute for Teaching and Learning Excellence (ITLE) Diversity Series, "Understanding the Value of Diversity at OSU," OSU ITLE, Stillwater, Oklahoma 16 November 2012.

31<sup>st</sup> Annual Fire Service Instructors of Oklahoma (FSIO) Conference, Diversity Workshop, Wyndham Garden Hotel, Stillwater, Oklahoma, 7 November 2012.

U.S. Department of the Interior, Bureau of Land Management (Oklahoma Division), "Implications for Diversity in the Bureau of Land Management," Stillwater, Oklahoma, 18 October 2012.

Tulsa Tech Professional Development Department Workshop, "Diversity, Inclusion & Differentiation: Classroom Strategies for Diverse Populations," Tulsa, Oklahoma, 6 April 2012.

Oklahoma State Department of Corrections Affirmative Action Chairpersons Annual Meeting, "Making Diversity Matter," Oklahoma City, Oklahoma, 21 March 2012.

Oklahoma City University School of Law, "Understanding Diversity in Society Today," Oklahoma City, Oklahoma, 5 March 2012.

OSU Fellowship of Christian Faculty and Staff Association, "Celebrating African American History and Its Impact on Diversity in the 21<sup>st</sup> Century," Stillwater, Oklahoma, 15 February 2012.

Stillwater Area Human Resources Association, "Benefits of Diversity in the Workplace," Stillwater, Oklahoma, 16 June 2011.

Oklahoma Department of Career Technology Education Supervisor Training, "Understanding Diversity in the 21<sup>st</sup> Century," Oklahoma Department of Career and Technology Education Headquarters, Stillwater, Oklahoma, 8 March 2011.

Oklahoma State University *Difficult Dialogue Series "Race and Cultural Issues in the Classroom,"* Institute for Teaching and Learning Excellence, Stillwater, Oklahoma 16 November 2010.

*Stillwater Public Schools District Back to School Annual Meeting,* "Understanding Diversity," Stillwater High School Performing Arts Center, Stillwater, Oklahoma, 18 August 2009.

### Voting Rights

"*History of Minority Voting Rights,*" 2018 Summer Policy Institute hosted by the Oklahoma Policy Institute, Tulsa, Oklahoma, July 29 – August 1, 2018.

*Southwestern Regional Conversation on "Voting Rights Enforcement,"* University of New Mexico, Albuquerque, New Mexico, 26 March 2004.

"*Minority Voting Rights in the New Millennium,*" *Oklahoma State University Martin Luther King Day Celebration,* Stillwater, Oklahoma, 17 January 2000.

"*The 1999 Voting Rights Conference,*" *The Lawyers' Committee for Civil Rights Under Law,* Washington, D.C., 19-20 November 1999.

"*Trust and Confidence in the Oklahoma Justice System,*" *Oklahoma Supreme Court-Oklahoma Bar Association,* Tulsa, Oklahoma, 30 October 1999.

"*The Single-Transferable Vote in San Francisco,*" *League of Women Voters' Ballot Proposition Town Meeting,* San Francisco, California, 28 August 1996.

"*Tutwiler Conference on Voting Rights,*" Birmingham, Alabama, 12 February 1996.

"*Alternative Election Systems in the Aftermath of Shaw and Miller,*" *Lawyers' Committee for Civil Rights Under Law/Southern Regional Council Voting Rights Act 30th Anniversary Conference,* New Orleans, Louisiana, 27-29 October 1995.

"*Cumulative Voting: The Chilton County, Alabama Experience,*" *Southern Regional Council Voting Rights Conference,* Atlanta, Georgia, 21-23 November 1993.

"*Alternative Election Systems as a Solution to the 'State Interests' Defense of At-Large Judicial Election Systems,*" *National Association for the Advancement of Colored People Legal Defense and Educational Fund Annual Conference,* Airlie, Virginia, 28-31 October 1993.

"*Alternative Election Systems as Remedial Factors for Minority Vote Dilution,*" *Mexican-American Legal Defense and Education Fund Voting Rights Seminar,* San Francisco, California, 6-7 November 1992.

## PROFESSIONAL ACTIVITIES

USA Taekwondo Board of Directors, January 2019-present (Four-year term)

National Association of Diversity Officers in Higher Education (NADOHE) Board of Directors, Awards Committee Chair, March 2018-present (Three-year term).

2018-2019 NADOHE Chief Diversity Officer Fellows Program (CDOFP) Mentor.

Executive Committee Member, National Association of Diversity Officers in Higher Education (NADOHE), Chapters Council of Representatives, March 2015-present.

Leadership Oklahoma Class XXVII, 2013-2014.

Member, Oklahoma Statewide Experimental Program to Stimulate Competitive Research (EPSCoR) Committee, Oklahoma State Regents for Higher Education, January 2014-Present (Appointed by Chancellor).

Member, *Association of Public and Land-Grant Universities (APLU) Commission on Access, Diversity and Excellence (CADE)*, 2011-2015

President, *Big XII Chief Diversity Officers Consortium*, May 2014-September 2017

President-elect, *Big XII Chief Diversity Officers Consortium*, February 2013-May 2014

Treasurer, *Big XII Chief Diversity Officers Consortium*, November 2011-October 2012

President, *Oklahoma Diversity Officers and Practitioners Consortium*, September 2014-Present

Vice President, *Oklahoma Diversity Officers and Practitioners Consortium*, October 2011-September 2013

Vice President, *X-Out Exclusion, Inc.* Board of Directors, November 2011-2013

Member, Oklahoma Department of Career Technology Education *Diversity Advisory Council*, 2011-2014

Member, *Supplier Development Advisory Council*, Oklahoma Minority Suppliers Development Council, 2011-2014

Editorial Board Member, *OSU Journal of Undergraduate Research*, 2010-2013

Editorial Board Member, *Journal for the Study of Sports and Athletes in Education*, 2006-Present

President, *Oklahoma Political Science Association*, 2002

Program Chair, *Oklahoma Political Science Association* annual meeting, 15-16 November 2001, Oklahoma State University, Stillwater, Oklahoma

Secretary-Treasurer for *Representation and Electoral Systems*, American Political Science Association (1999-2007)

Section Chair for Public Policy and Public Administration for the 2000 Southwestern Political Science Association meeting in Galveston, Texas, 15-18 March 2000

*Ted Robinson Memorial Award Committee* Southwestern Political Science Association (2001, 1993, 1992)

Southern Political Science Association *Nominating Committee* (1998)

Program Division Chair for *Representation and Electoral Systems* for the 1996 American Political Science Association Annual Meeting in San Francisco, 29 August-1 September.

*Leon C. Weaver Award Committee*-American Political Science Association (Best paper on Representation and Electoral Systems presented at the APSA meeting) (1996-1998; 1998-2000)

*Administrative/Leadership Enhancement*

*Grant Management Workshop*, presented by Grant Writing USA, Oklahoma City, Oklahoma, August 21-22, 2014.

*Shifting Gears: From Managing to Leading*, presented by Dr. Ken Eastman, Center for Executive and Professional Development, Oklahoma State University Spears School of Business, Tulsa, Oklahoma 12 December 2012. [0.6 CEU Credit Hours]

*Fine Tuning Your Business Writing*, Center for Executive and Professional Development, Oklahoma State University Spears School of Business, Tulsa, Oklahoma 6 December 2012. [0.3 CEU Credit Hours]

*Editing and Proofreading*, Center for Executive and Professional Development, Oklahoma State University Spears School of Business, Tulsa, Oklahoma 6 December 2012. [0.3 CEU Credit Hours]

*Crucial Communications*, presented by Dr. Craig Wallace, Center for Executive and Professional Development, Oklahoma State University Spears School of Business, Tulsa, Oklahoma 30 October 2012. [0.6 CEU Credit Hours]

*Leading Change Conference*, Center for Executive and Professional Development, Oklahoma State University Spears School of Business, Tulsa, Oklahoma 1 May 2012. [0.3 CEU Credit Hours]

*Professional Image: Position Yourself for Success*, presented by Dr. Andrew L. Urich, J.D., Center for Executive and Professional Development, Oklahoma State University Spears School of Business, Tulsa, Oklahoma 30 March 2012. [0.3 CEU Credit Hours]

*Dynamic Presentation Skills*, presented by Dr. Andrew L. Urich, J.D., Center for Executive and Professional Development, Oklahoma State University Spears School of Business, Tulsa, Oklahoma 30 March 2012. [0.3 CEU Credit Hours]

*Philanthropic Workshop for Deans and Other Academic Leaders*, presented by Advancement Resources, Stillwater, Oklahoma 10 November 2011.

Difficult Dialogues Summer Institute, "Making a Difference Through Dialogue," University of Missouri, Columbia, Missouri, 12-15 June 2009.

*Diversity Consultant/Adviser*

University of Tulsa (October 2018)

Texas A&M-San Antonio University (July 2018)

Syracuse University (July 2018)

Purdue University (June 2018)

West Virginia University (May 2018)

West Texas A&M University (February 2018)

OGE (September 2017-present)

Iowa State University (November 2016)

Baker Hughes Global Business Development - Artificial Lift Systems (October 2014)

Baylor University (January 2014)

University of Central Arkansas (November 2011)

*Voting Rights Consultant*

- *Dillard v. Chilton County Commission*, CA No. 87-T-1179 (M.D. Ala.) (1993-1998)
- *Balderaz v. Lovington Public School District* (Lea County, New Mexico) (1993)
- *Robinson v. Oklahoma* (1992)

*Peer Reviewer for Tenure*

- Dr. Pamala V. Morris, Department of Agricultural Education and Communication in the College of Agricultural, Purdue University for promotion to Professor (2016)
- Dr. Jesse Mendez, School of Educational Leadership, Oklahoma State University for promotion to Associate Professor (2011)
- Dr. Joshua Behr, Department of Political Science, Old Dominion University for promotion to Associate Professor (2006)

Fellowship Proposal Reviewer

Chair, Panel on *Interdisciplinary Studies*, Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, 4-5 March 2019, National Research Council, Irvine, CA.

Chair, Panel on *Interdisciplinary Studies*, Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, 19-20 March 2018, National Research Council, Irvine, CA.

Panel on *Interdisciplinary Studies*, Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, 13-14 March 2017, National Research Council, Irvine, CA. (Remote reviewer)

Chair, Panel on *Interdisciplinary Studies*, Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, 5-6 March 2015, National Research Council, Irvine, CA.

Chair, Panel on *Interdisciplinary Studies*, Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, 13-14 March 2014, National Research Council, Irvine, CA.

Chair, Panel on *Interdisciplinary Studies*, Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, 7-8 March 2013, National Research Council, Irvine, CA.

Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, Panel on *Interdisciplinary Studies*, 8-9 March 2012, National Research Council, Irvine, CA.

Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, Panel on *Social Sciences C*, 18-19 March 2011, National Research Council, Washington, D.C.

Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, Panel on *Social Sciences C*, 19-20 March 2010, National Research Council, Washington, D.C.

Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, Panel on *Social Sciences C*, 20-21 March 2009, National Research Council, Washington, D.C.

Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, Panel on *Social Sciences C*, 13-15 March 2008, National Research Council, Washington, D.C.

Ford Foundation Postdoctoral, Dissertation, and Predoctoral Fellowship Programs Review, Panel on *Social Sciences C*, 16-18 March 2006, National Research Council, Washington, D.C.

Manuscript Reviewer

- *Politics and Gender*
- *Journal for the Study of Sports and Athletes in Education*
- *Journal of Women, Politics & Policy*
- State University New York Press
- *Southeastern Political Science Review*
- *Oklahoma Politics*
- *OSU Journal of Undergraduate Research*
- Wadsworth Publishing Company

Faculty Consultant

- Educational Testing Service, Advanced Placement Reader (Government and Politics) June 1995, University of Maryland, College Park.

Professional Association Membership

- National Association of Diversity Officers in Higher Education
- Oklahoma Diversity Officers/Practitioners Consortium
- American Political Science Association
- National Conference of Black Political Scientists
- Oklahoma Political Science Association

**University Service**

Administrative

Member, Oklahoma Experimental Program to Stimulate Competitive Research (EPSCoR) Broader Impact Committee (2011-Present) (Appointed by the OSRHE Chancellor)

Member, OSU Provost Council (2011-Present)

Member, Oklahoma State University Provost and Senior Vice President Search Committee (2013-2014)

Member, Oklahoma State University Director of the Office of Scholarships and Financial Aid Search Committee (2014)

Member, University Network on Community Engagement Committee (2013-Present)

Executive Committee Member, Faculty/Staff Annual Campaign Committee, OSU Foundation (2013-2014)

Faculty/Staff Annual Campaign Committee, OSU Foundation (2012-2013)

Member, OSU Provost Strategic Vision Taskforce (2011-2012)

Member, Vice President for Administration and Finance Search Committee (2011)

Member, Oklahoma Louis Stokes Alliance for Minority Participation (OK-LSAMP) Bridge to Doctorate Advisory Board (2009-Present)

Member, OSU President's Executive Team (2009-Present)

Member, OSU Difficult Dialogues Team, (2009-Present)

Chair, NCAA Accreditation Rules and Governance Subcommittee (June 2008- 2009)

Member, NCAA Accreditation Steering Committee (June 2008- 2009)

Faculty Council (Fall 2008-Spring 2009) (Appointed to fill a vacancy by the Chair)

Stillwater Representative, CORE Team for OSU System Diversity Self-Study (2006- 2007)

HLC North Central Association (NCA) Self-Study Steering Committee (Fall 2003-2004)

Student Learning and Resources Committee, OSU Faculty Council (2004-2007)

*Black Faculty and Staff Association*, Chair (Fall 2002- Spring 2005; Fall 2007-Spring 2008)

*Institutional Review Board*, Oklahoma State University (2000-2003)

*Diversity Advisory Board*, At-large Appointment, Oklahoma State University (1997-1999); (2000-2003); (2003-2006); (2006-2009 appointed by President)

*Diversity Workshops*

College of Human Sciences, Design and Housing Merchandise, "The Value of Diversity at OSU," Oklahoma State University, Stillwater, Oklahoma, 14 January 2014.

College of Education, School Heads and Search Committee Chairs, "Broadening the Applicant Pool" Search Committee Workshop, Oklahoma State University, Stillwater, Oklahoma, 11 November 2013.

College of Arts and Sciences, Department of Geology, "Understanding Diversity," Oklahoma State University, Stillwater, Oklahoma, 8 November 2013.

College of Arts and Sciences, Department of Political Science, Public Personnel Administration, Graduate Seminar, "Legal and Societal Aspects of Diversity," Oklahoma State University, Stillwater, Oklahoma, 22, 24 October 2013.

Director of University Assessment and Testing Search Committee, "Broadening the Applicant Pool," Search Committee Workshop, Oklahoma State University, Stillwater, Oklahoma, 22 October 2013.

College of Arts and Sciences, Department of Political Science, "Broadening the Applicant Pool," Search Committee Workshop, Oklahoma State University, Stillwater, Oklahoma, 10 October 2013.

College of Arts and Sciences, Department Heads and Search Committee Chairs, "Broadening the Applicant Pool," Search Committee Workshop, Oklahoma State University, Stillwater, Oklahoma, 8 October 2013.

Panelist, Provost's Diversity Initiative, "The State of Diversity at OSU", Oklahoma State University, Stillwater, Oklahoma, 26 September 2013.

College of Arts and Sciences, Department of English, "Strategies to Promote Diversity in the Classroom", Oklahoma State University, Stillwater, Oklahoma, 14 August 2013.

College of Arts and Sciences, Department of English, "Strategies to Promote Diversity in the Classroom," Oklahoma State University, Stillwater, Oklahoma, 14 August 2013.

College of Education Freshmen Orientation Course (combined sections), "Why Diversity Matters at OSU," Oklahoma State University, Stillwater, Oklahoma, 3-4 October 2012.

College of Engineering, Architecture, and Technology, Graduate Teaching Assistants, "The Value of Diversity at OSU," Oklahoma State University, Stillwater, Oklahoma, 2 October 2012.

Panelist, Provost's Diversity Initiative, "The State of Diversity at OSU", Oklahoma State University, Stillwater, Oklahoma, 27 September 2012.

Co-Facilitator, Faculty Diversity Workshop, "*Diversity in Course Curriculum*" Part I (Three-part Series) Oklahoma State University, Stillwater, Oklahoma, 15 September 2009.

Co-Facilitator, Faculty Diversity Workshop, "*Diversity in Course Curriculum*" Part II (Three-part Series) Oklahoma State University, Stillwater, Oklahoma, 27 October 2009.

Co-Facilitator, Faculty Diversity Workshop, "*Diversity in Course Curriculum*" Part III (Three-part Series) Oklahoma State University, Stillwater, Oklahoma, April 2010.

General

*Professional Education Council*, Oklahoma State University College of Education, Summer 2009-2018

Advisor, *OSU Gates Millennium Scholars Organization* (Fall 2011-2016)

Advisor, *OSU Quiz Bowl Team* (Spring 2010-Present)

New Faculty Orientation, “*Your Contribution to A Diverse OSU,*” Oklahoma State University, 16 August 2012; 19 August 2010.

VIP Mentor for the OSU RISE Program (Fall 2005-Spring 2006)

*Member, Black Faculty and Staff Association, 1995-present; Scholarship Committee Chair* (1995-1996; 1996-1997; 1997-1998), Oklahoma State University

Faculty Associate, Willham Residence Hall (1997-1998)

Lifetime Member, OSU Alumni Association and Black Alumni Society

**College Service**Administrative

- College of Arts and Sciences *Dean’s Search Committee* (2003-2004)
- College of Arts and Sciences Faculty Council (2003-2004)

General

- Bailey Study Abroad Scholarship Committee (Fall 2008-Spring 2011)
- College of Arts and Sciences *Sabbatical Leave Committee* (2000)
- College of Arts and Sciences *Rules and Procedures Committee* (1999-2002)
- *College of Arts and Sciences Freshmen Orientation (A & S 1111)* Oklahoma State University, Fall 1997; Fall 1998; Fall 1999

**Departmental Service**Administrative

- Chair, *Department of Political Science Personnel Committee* (2006-2007)
- Departmental Chair, *Department Head Search Committee* (Fall 2005-Spring 2006)
- Chair, *Asian Politics Search Committee* (One-Year Replacement) (Summer 2005)
- Director, *Graduate Student Teaching Mentoring Program*, Department of Political Science, Oklahoma State University, (2000-2003)
- *Graduate Director*, Department of Political Science, Oklahoma State University, (1997-1998)

General

- Oklahoma State New Legislators Orientation (2011) – “*History of Diversity in Oklahoma*”

- Public Policy Search Committee (2009)
- Judicial Politics Search Committee (2008)
- Department of Political Science Personnel Committee (2008-2009)
- International Relations Search Committee, (Fall 2006-2007)
- Internship Coordinator, Department of Political Science, Oklahoma State University, (2004-2008)
- Advisor, *Political Science Club Faculty*, Oklahoma State University, (1997-1999), (2000-2002)
- *Department of Political Science Fundraising/Alumni Relations Committee*, Oklahoma State University, (1998)
- *Department of Political Science Personnel Committee*, Oklahoma State University, (1995-1996)
- *Department of Political Science Review Committee*, Chair, Oklahoma State University, (1996)
- *Department of Political Science Franz Von Sauer Memorial Scholarship Committee*, Oklahoma State University, (1996)
- *Department of Political Science American Politics Curriculum Committee*, Oklahoma State University, (1995-1996)

### **Graduate Committee Service**

#### Dissertation

- Nadia Hall (Educational Leadership) – In Progress
- Jose Dela Cruz (Educational Leadership) – March 2019
- Tiffany Nixon (Educational Leadership) – December 2017
- Jason Johnson (Educational Leadership) – December 2017
- Gilpatrick Hornsby (Hotel and Restaurant Administration) – May 2015
- Jamie Dowdy (Human and Family Development) – December 2014
- Tabby Toney (Psychology) – In Progress
- Linda Barren (Higher Education Administration) – December 2013
- Donna Barlow (Sociology) – In Progress
- Donell Barnett (Counseling Psychology) – May 2011
- Chris Messer (Sociology) – May 2008
- Mark Vermillion (Sociology) – May 2006
- Krystal Beamon (Sociology) – May 2005

#### Master's Thesis

- Jose Fulgencio (Political Science) -- May 2012
- Monica Dudley (Political Science) – May 2008
- Bryan Calvin (Chair, Political Science) – May 2006

### **Community Service**

KIPP Tulsa Board of Directors (2019-present)

Oklahoma Center for Community and Justice Board of Directors (2016-present)

Oklahoma Policy Institute Board of Directors (2018-present)

Stillwater Junior High School, 9<sup>th</sup> Grade History class lecture (5-class periods), "Tulsa Race Riot," Stillwater, Oklahoma, 15 November 2012

Secretary, YMCA Board of Directors, (Spring 2006-2014); Secretary (2010-2011; 2011-2012; 2012-2013; 2013-2014)

Community Relations Committee, City of Stillwater, Oklahoma (2011-present)

Mount Zion Baptist Church, MLK, Jr. Day Program, "Why We Celebrate MLK, Jr. Day," Stillwater, Oklahoma, 16 January 2011.

Stillwater Noon Lions, "Why Diversity Matters," Stillwater, Oklahoma, 1 July 2011.

Native American Horticulture Workshop, "The Impact of Diversity," Payne County Fairgrounds, Stillwater, Oklahoma, 8 April 2010.

City of Stillwater's MLK, Jr. Celebration, "Remembering the Dream," First United Methodist Church, Stillwater, Oklahoma, 18 January 2010.

Stillwater Parks and Recreation Basketball, Softball, and Baseball Coach (2005-2012)

Stillwater YMCA Tee Ball and Basketball Coach (2002-2007)

Project Read, Richmond Elementary (Stillwater, Oklahoma), 2005-2006; 2006-2007; 2007-2008; 2008-2009

Stillwater High School Statewide Debate Competition Judge (February 2002)

Board of Directors, *Big Brothers and Big Sisters of Stillwater* (1999-2001); *President* (2000-2001)

*Trust and Confidence in the Oklahoma Justice System* Planning Committee (1999)

*Stillwater Quality of Life/Neighborhood Planning Focus Group* 1998-1999

## **AWARDS**

2018 Association of Public Land Grant Universities CADE *Distinguished Service Award*

2017 NADOHE *Dr. Frank W. Hale, Jr. Distinguished Service Award*

2006 OSU Office of Academic Affairs and Intercollegiate Athletics *Faculty Appreciation Award*, presented at halftime of the OSU-Baylor home football game, 11 November 2006

Recipient of the *Ted Robinson Memorial Award* (1991). Awarded annually by the Southwestern Political Science Association for the best graduate student research in Minority Politics.

Recipient of the *Harold V. Sare Graduate Student Teaching Award* (1991). Awarded annually by the Department of Political Science at Oklahoma State University.

Recipient of the *Lew Wentz Graduate Student Services Award* (1991). Awarded by the College of Arts and Sciences at Oklahoma State University.

Recipient of the *Oklahoma State University Foundation Graduate Scholarship* (1990). Awarded by the Oklahoma State University Foundation.

Recipient of *Sachs Foundation Graduate Scholarship* (1989-1991). Awarded by the Sachs Foundation, Colorado Springs, Colorado.